



Sutherland's PetWorks Application

Name: _____ Date: _____

Address: _____

Phone Number: _____ Email: _____

Are you 18 years old or older? Yes No

Are you either a U.S. citizen or an alien authorized to work in the U.S.? Yes No

Have you ever worked or attended school under another name? If so, under what name?

Are you currently employed? Yes No

Are you currently on "lay-off" status and subject to recall? Yes No

Have you ever been convicted of a crime that would impede your ability to succeed at Sutherland's PetWorks, such as animal and/or child welfare or theft?* Yes No

If yes, give details, including date(s): _____

* A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for job-related purposes only, and only to the extent permitted by applicable law.

Availability & Details

Start Date Available: _____ Hourly Rate Desired: _____

Number of Hours Desired: _____

Are you able to work:

Mondays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Tuesdays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Wednesdays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Thursdays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Fridays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Saturdays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____
Sundays	<input type="checkbox"/> Yes <input type="checkbox"/> No	Hours Available: _____

Is your schedule flexible if needed to cover another person's shift? Yes No

Are you available to work overtime? Yes No

Have you previously worked for this company? Yes No

If so, from _____ to _____.

How did you learn about this opening? _____

Are you physically able to lift up to 65lbs? Yes No

Are you physically able to bend & lift for multiple hours a day? Yes No
 Are you comfortable using computers? Yes No
 Are you comfortable getting dirty? Yes No
 Are you comfortable working in a warehouse without climate control (hot/cold) Yes No
 Do you have a Driver's License? Yes No
 Do you like: Dogs Cats Both Neither
 If you had to talk about any one topic for 20 minutes without any time to prepare, what topic would you choose? _____

Education

High School:	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical School:	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study:
College/University:	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study:
Other education, training, special skills or any additional info that you feel may be helpful:		

References

Give name, phone number or other contact information of references that are not related to you and are not previous employers.
1.
2.
3.

Work or Military Experience

Please list all previous employment, beginning with the most recent. If you need more room, you may attach another sheet of paper.		
1. Employer:		Address:
From:	to:	Position Held:
		Reason for leaving:
Supervisor's Name & Title:		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties:		

2. Employer:		Address:	
From:	to:	Position Held:	Reason for leaving:
Supervisor's Name & Title:			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties:			
3. Employer:		Address:	
From:	to:	Position Held:	Reason for leaving:
Supervisor's Name & Title:			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties:			

Authorization and Acknowledgements

I certify that I have not knowingly withheld any information that might affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure this employment can be grounds for rejection of my application or, if I am employed by this company, can be grounds for my immediate termination from the company. _____ (Initial)

I permit the company to check and verify my references, record of employment, education record, and any other information I have provided. Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons and entities, from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation. _____ (Initial)

I certify that information contained in this application is true and complete. I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired. I authorize the verification of any and all information listed above.

Candidate's Signature

Date

We are an equal opportunity employer.